

Adarand Constructors, Inc.

Position Description

POSITION: Installer

REPORTS TO: Project Foreman

POSITION STATUS: Non-Exempt

DATE REVISED: August 17, 2007

POSITION PURPOSE:

To install and / or remove guardrail, barrier and fence in an efficient manner while maintaining a Safe and Productive attitude.

Position Qualification Requirements

EDUCATION:

High school graduate or equivalent preferred.

EXPERIENCE:

Some construction experience preferred, as well as knowledge of hand and power tools.

JOB RELATED SKILLS:

Demonstrate ability to comply with all OSHA and State Safety Regulations. Perform assigned work accurately and quickly while being a team player able to follow verbal directions. Be able to perform extremely strenuous work consistently throughout the day while lifting of up to 125 pounds occasionally and 50 pounds repeatedly. Must possess basic reasoning, problem solving and critical thinking abilities and be able to read, write, speak and understand the English language.

ELIGIBILITY REQUIREMENTS:

- Valid Drivers License
- Personal phone
- Dependable transportation
- Extensive overtime and travel throughout the state of Colorado to include the ability to stay in a motel 2 to 4 nights a week on a regular basis.

ESSENTIAL FUNCTIONS:

1. Remove materials from truck for installation.
2. Install post by preparing hole for installation, loading posts into post drivers, and checking plumb and height of each post.
3. Layout and erect material and hardware necessary for installation.
4. Dismantle and install guardrail and fence as required.
5. Perform all clean-up duties required.
6. Maintain accountability for tools and receipts.
7. Perform all other duties as assigned.

This description is not intended, and should not be construed to be an exhaustive list of all responsibilities, skills, efforts or working conditions associated with the job. While it is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (E.G. emergencies, changes in workload, rush jobs, weather or other developments). Management also reserves the right to revoke driving privileges and/or demote based on performance, attendance, and attitude.

Job Description

Physical Demands and Hazards

Tools, Equipment and Machines that may be used on any given day by any Employee:

Vehicles, Punch Machine, Forklift, Hand and Power Tools, Jackhammer, Cutting Torch, etc

Physical Requirements	N/A	Occasional	Frequent	Constant
1. Standing:	_____	_____	_____	<u>XXXX</u>
2. Walking:	_____	_____	_____	<u>XXXX</u>
3. Sitting:	_____	<u>XXXX</u>	_____	_____
4. Climbing:	_____	_____	<u>XXXX</u>	_____
5. Crawling:	_____	_____	<u>XXXX</u>	_____
6. Kneeling:	_____	<u>XXXX</u>	_____	_____
7. Bending:	_____	_____	<u>XXXX</u>	_____
8. Reaching Above Shoulder:	_____	_____	<u>XXXX</u>	_____
9. Lifting:				
10 – 20 Pounds	_____	_____	_____	<u>XXXX</u>
20 - 50 Pounds	_____	_____	_____	<u>XXXX</u>
50 – 125 Pounds	_____	_____	<u>XXXX</u>	_____
10. Carry:				
10 – 20 Pounds	_____	_____	_____	<u>XXXX</u>
20 - 50 Pounds	_____	_____	_____	<u>XXXX</u>
50 – 125 Pounds	_____	_____	<u>XXXX</u>	_____
11. Pushing / Pulling:	_____	_____	<u>XXXX</u>	_____
12. Manual Dexterity:	_____	_____	_____	<u>XXXX</u>
13. Bi – Manual Dexterity:	_____	_____	_____	<u>XXXX</u>
14. Fine Motor Skills:	_____	_____	<u>XXXX</u>	_____
15. Gross Motor Skills:	_____	_____	<u>XXXX</u>	_____
16. Repetitive Movements:	_____	_____	_____	<u>XXXX</u>
17. Eye / Hand Coordination:	_____	_____	_____	<u>XXXX</u>
18. Near Vision Required:	_____	_____	_____	<u>XXXX</u>
19. Far Vision Required:	_____	_____	_____	<u>XXXX</u>
20. Hearing Required:	_____	_____	_____	<u>XXXX</u>
Environmental Factors		Yes	No	
21. Working Outside:		<u>XXXX</u>	_____	
22. Working Inside:		<u>XXXX</u>	_____	
23. Working Alone:		<u>XXXX</u>	_____	
24. Working Closely With Others:		<u>XXXX</u>	_____	
25. Working in or near:				
A. Humidity / Rain:		<u>XXXX</u>	_____	
B. Cold / Heat:		<u>XXXX</u>	_____	
C. Noise / Vibrations:		<u>XXXX</u>	_____	
D. Chemicals / Solvents:		<u>XXXX</u>	_____	
E. Fumes / Smoke / Gases:		<u>XXXX</u>	_____	
F. Dust / Pollens:		<u>XXXX</u>	_____	
26. Walking on Uneven Surfaces:		<u>XXXX</u>	_____	
27. Operating / Working near Equipment / Vehicles:			<u>XXXX</u>	_____
28. Working Under Hazardous Conditions:		<u>XXXX</u>	_____	
29. Climbing Ladders / Scaffolds:		<u>XXXX</u>	_____	